

We are a company dedicated to providing comprehensive energy supply solutions, with controlled processes that do not negatively impact the environment. We operate under high-quality service standards, process efficiency, and a strong commitment to preserving the health and safety of our employees, contractors, suppliers, and all other stakeholders.

Our operations are based on the holistic development of our human talent and the ongoing review and achievement of our HSEQ (Health, Safety, Environment, and Quality) objectives and goals, aligned with the following principles:

- Comply with all applicable national HSEQ legal requirements and other relevant obligations associated with our operations.
- Continuously improve through the performance of our Integrated Management System.
- Prevent injuries, workplace accidents, occupational illnesses, and property damage by identifying and eliminating hazards related to our activities, assessing risks, and implementing appropriate control measures to reduce occupational health and safety risks.
- Allocate the necessary physical, financial, human, and infrastructure resources to ensure the sustainability of the Integrated Management System.
- Prevent environmental pollution, mitigate social and environmental impacts, and protect the environment by controlling significant aspects and minimizing the footprint of our operations.
- Promote the professional development of our personnel and contribute to the social and economic development of the areas where we operate through corporate social responsibility practices.
- Take action to prevent pollution within the scope of our business, including sustainable resource use and contributions to climate change mitigation.
- Encourage employee participation in occupational health and safety by ensuring access to consultation, training, and continuous improvement, fostering a strong culture of prevention.

All stakeholders and operational sites must comply with this policy and adhere to all programs, procedures, and standards established within the Integrated Management System.

---

**JOSE ENRIQUE GARZÓN FIERRO**  
**MANAGER**

*Review Date: April 30, 2025*

<b>MODIFICATIONS</b>			
<b>DATE</b>	<b>MODIFIED PAGE</b>	<b>MODIFICATION No.</b>	<b>MODIFICATION DETAILS</b>
1/04/2016	1	1	Due to management review and the need to strictly comply with certification standards, the structure of the Policy presentation and some of the stated commitments were adjusted.
05/04/2018	1	2	The scope of the objective related to delivering integrated energy solutions was modified, and operational efficiency was added. The comprehensive development of our human talent was included, as well as the application of this policy to all work centers as part of the SG-SST requirements.
15/04/2019	1	3	Items related to the prevention of occupational diseases and environmental protection were added.
25/06/2019	1	4	Inclusion of suppliers, stakeholders, and items related to the prevention of property damage and socio-environmental impacts.
11/03/2021	1	5	<ul style="list-style-type: none"> <li>• The word "national" was added to refer to legal requirements.</li> <li>• The term "professional illness" was updated to "occupational illness." It was clarified that the accidents to be prevented are workplace-related.</li> <li>• Clarification was added regarding risk assessment and evaluation.</li> </ul>
13/02/2023	0	0	Reviewed with no changes made.
17/01/2024	1 y 2	6	Format and logo updated in accordance with the document control procedure.
13/02/2025	1	7	Items 6 and 7 were added along with a commitment to comply with NORSOK standards and climate change mitigation
30/04/2025	1	8	Item 8 was added, and commitment 3 was updated to comply with clause 5.2 of ISO 45001:2018.
<b>FIRST EDITION DATE:</b> June 1, 2012			<b>LAST UPDATED:</b> April 30, 2025

<b>Prepared by:</b>	<b>Reviewed by:</b>	<b>Approved by:</b>
SGI COORDINATOR	MANAGEMENT SYSTEM REPRESENTATIVE	LEGAL REPRESENTATIVE
Date: April 30, 2025	Date: April 30, 2025	Date: April 30, 2025